



Domestic Abuse Policy Statement

Palm Cove Society is committed to its Domestic Abuse Policy in pursuance of its activities to support victims and perpetrators of domestic abuse.

It is important to recognise that domestic abuse is a widespread problem that cannot be ignored. It is unacceptable and we will promote the understanding that everyone has the right to live free from abuse in any form and the responsibility for the abuse lies with the perpetrator.

Palm Cove Society shall strive to create a working environment that promotes this view and help those (staff, residents and members of the wider community) involved in, or experiencing, domestic abuse.

For this policy statement domestic abuse is defined as *'any incident of threatening behaviour or abuse (psychological, physical, sexual, financial, emotional, implied or those subjected to coercive control) between adults aged 18 or over who are or have been intimate partners, or are family members, or persons aged 16 & 17 who have been intimate partners, in all cases regardless of gender and sexuality. The abuse can include honour-based violence, female genital mutilation forced marriage and trafficking.*

Palm Cove Society acknowledges that while it is mainly women who experience domestic abuse this policy applies equally to men who may also need accommodation, advice, or support.

In support of this statement, it is the Palm Cove Society policy that anyone who is experiencing or has experienced domestic abuse can raise the issue with any member of staff, in the knowledge that the matter will be treated effectively, sympathetically, and confidentially.

Yvonne Hall – Managing Director

23rd September 2020

Meg Heath – Operations Director

23rd September 2020