



# Modern Slavery Statement

Palm Cove Society will always be committed to acting ethically and with integrity both internally and within our business relationships. We also expect the same commitment and high standards from the organisations we work with.

Our ethical values and procurement principles are communicated to suppliers and new suppliers are asked to evidence that they share our values. Our organisation will never knowingly support or conduct business with organisations in any way connected with modern slavery, human trafficking, child labour or any other form of exploitation.

Our procurement process aims to ensure Palm Cove Society achieves value for money and that preferred suppliers meet or exceed our requirements in respect of ethical procurement. If applicable, suppliers are asked to demonstrate that they embrace diversity, understand the risks within their own supply chain and remunerate their staff fairly.

Our supply chain in the main is UK based and should therefore be compliant with UK legislation. However, we recognised that high risk supply categories also occur within the UK and are also acutely aware and alert to this risk during sourcing and purchasing procedures of UK made or produced products.

Should the need arise where we are required to step outside the UK parameters to purchase goods or stock. We shall endeavour to take a risk-based approach to such purchasing, applying increased levels of scrutiny to any potentially high-risk supplies sourced. In such situation's suppliers will be asked to demonstrate that they embrace diversity, understand the risks within their own supply chain and remunerate their staff fairly.

Our scrutiny will focus on policies, procedures and the controls demonstrated by our suppliers or potential suppliers, whilst at the same time we acknowledge that it will not always possible for our team to have a close relationship or engage with all parts of the supply chain.

A handwritten signature in black ink, appearing to read 'Yvonne Hall'.

Yvonne Hall – Managing Director

23<sup>rd</sup> September 2020

A handwritten signature in black ink, appearing to read 'Meg Heath'.

Meg Heath – Operations Director

23<sup>rd</sup> September 2020